

SMOLAR

The Regulations of the Competition “Heroes of Tomorrow”

1. GENERAL PROVISIONS

1.1 Before entering this Competition, the Participants shall become acquainted with the provisions of these Regulations. Upon entering this Competition, the Participants undertake to observe the provisions of these Regulations.

1.2 The Organizer of this Competition is Smolar Agencja Promocyjno-Reklamowa Sp. z o.o. with its registered office in Łódź, ul. Inżynierska 15, 93-569 Łódź, entered into the Register of Entrepreneurs by the Regional Court for Łódź Śródmieście in Łódź, 20th Commercial Division of the National Court Register under the National Court Register (KRS) no. 0000444211, with share capital of PLN 10,000.00, Tax ID no.: 727-278-80-75, www.smolar.pl, hereinafter referred to as “Organiser”.

1.3 The Competition is organized within the territory of the Republic of Poland.

1.4 The duration of the Competition covers the period **from 19.01.2021 to 05.02.2021** while the activities related to the awarding and receipt of prizes and consideration of potential complaints will end by 16.04.2021.

1.5 The Competition is not a game of chance, a raffle, betting, a promotional lottery, a game the outcome of which depends on randomness, or any other game within the meaning of the Act of 19 November 2009 on Gambling (Polish Journal of Laws of 2019, item 847).

1.6 The objective of the Competition is to reward the Competition Winners according to the rules specified in the Regulations and to promote the brands of: Unilever.

2. DEFINITIONS

The terms and definitions used in these Regulations shall have the following meanings:

2.1 Competition - a competition organized under the name of "Heroes of Tomorrow" as described in these Regulations;

2.2 Regulations - these Regulations of the Competition, defining the rules and conditions of the Competition as well as the rights and obligations of the Participants and the Competition Organiser. The Regulations of the Competition are open and generally available to the public on the Competition Website under the address www.unileverffil.pl, and also at the Organiser's office;

2.3 Participants / Team— three persons (forming one Participants' team) who meet all the conditions specified in these Regulations and who have correctly and effectively submitted their Application to the Competition. The Participants shall select one person from their team (a leader of the Participants' team) who will represent them and also who shall apply to the Competition. One Participant may be a member of only one team.

2.4 Application- (the application is defined as) the acceptance of the provisions of the Regulations by the Participants and correct and effective submission of the solution to the Competition Task under the Competition, in accordance with the provisions of the Regulations. The leader of the Participants' team applies for this Competition on their behalf through the Competition Website. A detailed description of applying for the Competition via the Competition Website is described in section 4 of the Regulations;

2.5 The Competition website - prepared especially for the needs of the Competition - the website available at the address: www.unileverffil.pl. The use of the Website is free of charge, but it requires

Internet access (the fee for data transmission over the Internet is charged according to the tariff of the operator used by the Participants);

2.6 Competition task - the competition task consists in inventing and sending own original proposal for solving the Competition Task described on the Competition Website under the address www.unileverffll.pl concerning a solution to a business case with the proviso that:

- entering the first stage of the Competition - Participants send a maximum of 2 pages containing a draft of the solution to the Competition Task and the most important assumptions for the solution to the Competition Task,
- entering the second stage of the Competition - Participants-Finalists send an extensive (full) solution to the Competition Task. In the second stage of the Competition, the Participants will additionally be required to answer the questions asked by the Competition Commission during the meeting indicated in point 5.6 of the Regulations.

The Competition Task is described in English. The solution to the Competition Task must be performed in English and sent as a file in .pdf format with a maximum size of 5 MB.

The Competition Jury will assess the works primarily on the basis of the following criteria:

- the compliance of the work with the provisions of the Regulations and the subject matter of the Competition Task;
- creativity and ingenuity;
- originality;
- the quality of execution of the solution to the Competition Task;

The solution to the Competition Task has to comply with all of the following conditions:

- whether the work corresponds to the assigned topic;
- the authors of the work must be the Participants;
- the work must be the result of the Participant's personal creativity;
- The Participants (or one person from the Participants' team) must have proprietary copyright to the submitted solution to the Competition task.

The Competition Task may not include the image of the Competition Participants or other persons, any content contrary to the law or good practices, and in particular may not:

- contain content that is immoral, unethical, offensive, libelous, slanderous, xenophobic, defamatory, pornographic, of political nature;
- call for discrimination or hatred against a person or persons on grounds of their origin, ethnicity, nationality, race, religion, sexual orientation or political views;
- constitute a threat against a person or a group of persons;
- call for the commission of an offence, crime or act of terrorism, or promote war crimes or crimes against humanity;
- encourage suicide;
- promote goods obtained illegally or in violation of any legal provisions;
- infringe upon any rights related to trademarks or protected symbols, copyrights or personal rights, or contain any brands, excluding the Unilever brand or names of persons known to the public, or any other content protected by intellectual property rights;
- promote any products or services (except for products from the trade offer of Unilever);
- promote any audio or computer, or any other type of piracy;
- disseminate viruses and data violation techniques

or any other materials similar in content and performance.

By submitting a solution to the Competition to the Competition, the Participants agree to the provisions of these Regulations, in particular those described in sections 3.3 and 3.4 hereof;

2.7 Finalists- a Participants' team whose solution to the Competition Task, in accordance with the provisions of the Regulations, was selected at the first stage of the Competition by the Competition Jury. These Participants shall be promoted to the second Competition stage, i.e. The Grand Finale;

2.8 Winners – a Participants' team whose solution to the Competition Task, in accordance with the provisions of the Regulations, was awarded a prize in the second stage of the Competition. These Participants are entitled to the prize in the Competition;

2.9 Competition Jury – a team of persons appointed by the Organiser for the supervision and organisation of the Competition in compliance with the provisions of these Regulations. The Competition Jury shall consist of the Organiser's representatives. The tasks of the Competition Jury shall include, in particular, supervision over the correctness of the course of the Competition, selecting the Finalists and Winners of the Competition and supervision over the consideration of potential complaints;

2.10 Working Day – each day from Monday through Friday, excluding bank holidays.

3. TERMS AND CONDITIONS OF PARTICIPATION IN THE COMPETITION

3.1 Subject to the provisions of section 3.7 of the Regulations, the Competition Participants may be natural persons who, at least on the starting date of the Competition, meet all the following conditions:

- a) have the place of residence on the territory of the Republic of Poland (the Competition is directed only at persons residing in the Republic of Poland);
- b) are students of a higher education facility;
- c) have a conversational level of English;
- d) have become acquainted with the contents of these Regulations and have accepted their provisions; e) are over 18;
- f) have the full legal capacity.

3.2 The application to the Competition must be made in the manner specified in the Regulations. Noncompliance with any condition of the Application shall make it null and void.

3.3 By submitting an Application to the Competition, the Participants (the team) represent that:

- a) they are authors of all works as defined in the Act on Copyright and Related Rights, which have been submitted in the solution to the Competition Task;
- b) the works created in connection with the Competition do not infringe in any way upon applicable legal provisions or any rights (including personal rights) of any third parties and that their copyright to these works is not limited or encumbered to any extent, they have the exclusive right to grant permissions to dispose of and use the developments under the solution to the Competition task;
- c) they agree to and authorise the dissemination of the solution to the Competition Task, as well as the data from the Application by UNILEVER Polska sp. z o.o. with its registered office in Warsaw;
- d) they shall bear full legal liability towards the Organiser, Unilever Polska Sp. z o.o. with its registered office in Warsaw, for the untruthfulness of the representations referred to above and shall release the Organiser and Unilever Polska Sp. z o.o. with its registered office in Warsaw from any liability in the scope covered by the representations referred to above, in particular in the event of any claims lodged by any third parties related to the infringement of their rights.

3.4 Upon the receipt of the prize, the winner (the winning Participants' team) shall transfer any copyright to this solution to the Competition Task without additional remuneration onto the Organiser, inter alia on the basis of Article 921 (3) of the Civil Code, without time and territorial limitations, with the right to further transfer them onto other entities, in all known fields of exploitation, including in particular the following scope:

- a) recording and reproduction by any means (in any system, format or medium), including in print, on photographic film, on magnetic tape, digitally,
- b) marketing,
- c) uploading to computer memory, computer network and/or multimedia network, and databases,
- d) making available so that anyone can access the works and the objects to which the derivative rights apply at the time and place of their choosing (inter alia making available on the Internet, e.g. on any websites or any subscription-based or free-of-charge web portals, in particular video on demand, pay-per-view, available, inter alia, via downloading, streaming, IPTV, ADSL, DSL and any other techniques), as well as through any telecommunication services using any systems and

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equipment (inter alia landline telephones and/or mobile phones, desktop and/or mobile computers, as well as broadcasts using any available technologies, e.g. GSM, UMTS, etc., via telecommunications data transmission networks),

- e) public performance;
- f) public presentation,
- g) exhibiting;
- h) displaying;
- i) lending or leasing;
- j) analogue and digital broadcasting of video and/or audio (scrambled or unencrypted, paid or free-of-charge, in any system, format or technology), whether wired and wireless, via a ground station and using a satellite, among others, through digital platforms, cable networks, telecommunication connections, mobile TV, IPTV, DSL, ADSL, any networks (including the Internet), etc.;
- k) analogue and digital re-broadcasting of video and/or audio (scrambled or unencrypted, paid or unpaid, in any system, format or technology) through, among others, digital platforms, cable networks, telecommunication connections, mobile TV, IPTV, DSL, ADSL, or any networks (including the Internet)).

3.5 The Winners of the Competition give their free of charge consent to have changes, alterations and modifications of creative and non-creative nature made to the work and to the use of such modified work in the fields of exploitation specified above without the author's supervision.

3.6 The Organiser reserves the right to verify whether the Participant (team) meets the conditions specified in these Regulations. This applies in particular to a situation when there is a reasonable assumption that a Participant has infringed upon the rules set forth in the Regulations or has infringed upon generally applicable legal provisions. The verification referred to above shall be carried out by the Competition Jury. For this purpose, the Organizer may request the Participant to make additional representations in writing, provide additional data or submit documents necessary for proper participation in the Competition. Failure to meet the conditions resulting from these Regulations or unjustified refusal to meet the above requirements after the Organiser conducts an investigation procedure may result in the exclusion of a given Participant (team) from the Competition, with simultaneous expiry of the right to the prize indicated in section 6.1 of these Regulations. The reason for exclusion from the Competition may be in particular: a) violation of third party rights;

- b) including in the solution to the Competition Task any content which is contrary to the law or good practice or which is contrary to section 2.6 of the Regulations.

3.7 The employees of the following entities are prohibited from participating in the competition: Smolar Agencja Promocyjno-Reklamowa Sp. z o.o., Smolar Agencja Promocyjno-Reklamowa Robert Wojkowski, Unilever Polska Sp. z o.o., Unilever Polska S.A., Unilever Poland Services Sp. z o.o. The prohibition also applies to the family members of the above persons. "The family members" shall include the spouse, descendants, ascendants, stepson, son-in-law, daughter-in-law, siblings, stepfather, stepmother and parents-in-law.

3.8 The participation in the Competition is voluntary and free of charge.

3.9 In the event of discovery of any Participant's (team's) actions that are contrary to these Regulations or any attempts to influence the awarding of prizes in an unauthorized manner, such Participants will be disregarded in the prize awarding process. The excluded persons shall be informed of such decisions.

3.10 By participating in the Competition the Participants confirm that they comply with all conditions that entitle them to participate in the Competition and that they fully accept the contents of these Regulations.

4. APPLICATION TO THE COMPETITION

4.1 In order to participate in the Competition, the Participants shall follow the Procedure described below:

- a) they shall become acquainted with the provisions of these Regulations,
- b) they shall complete the Competition Task in compliance with the provisions of these Regulations,
- c) they shall apply to the Competition via the Competition Website, in accordance with the provisions of the Regulations, **between 00:00:00 on 19.01.2021 to 23:59:59 on 05.02.2021**. The application shall be made by the leader of the Participants' team.

4.2 The Participants may make any number of applications to the Competition, however, one Participants' team may qualify for the second stage of the Competition only once and may receive only one prize in the entire Competition.

4.3 In order to apply to the Competition, the leader of the Participants' team should visit the Competition Website www.unileverfil.pl and submit an application via the application form placed there by providing the following data and representations:

- a) the name of the Participants' team (the name of the team cannot include any content contrary to the law or good practice);
- b) first name and surname of the Participants' team leader;
- c) mobile phone number of the Participants' team leader;
- d) e-mail address, i.e. the e-mail address of the Participants' team leader;
- e) the name of the higher education facility and the major (with regards to the Participants' team leader);
- f) year of studies (with regards to the Participants' team leader);
- g) marking the following representations:

"I represent that all members of the Participants' team are of legal age and are over 18.";

"I represent that all members of the Participants' team are higher education facility students and that they have a conversational level of English".

"I represent that all members of the Participants' team have read the Regulations of the **"Heroes of Tomorrow"** Competition and accept the terms and conditions hereof, which includes their consent to the use of the solution to the Competition Task in accordance with the provisions of the **"Heroes of Tomorrow"** Regulations;

"I agree to the processing of my personal data in accordance with generally applicable laws by the personal data controller of Unilever Polska Sp. z o.o. with its registered office in Warsaw, Al. Jerozolimskie 134, 02-305 Warsaw, who, on the basis of a personal data processing agreement has entrusted the processing of my data to Smolar Agencja Promocyjno-Reklamowa Sp. z o.o. with its registered office in Łódź, ul. Inżynierska 15, 93-569 Łódź for the purposes of organizing and conducting the competition **"Heroes of Tomorrow"**. I make my personal data available voluntarily and I am aware that I have the right to access the data I have provided, to request their rectification, deletion or restriction of their processing, to object to their processing and to request their transfer, as well as the right to withdraw the consent for their processing at any time, which shall not affect the lawfulness of processing based on the consent before its withdrawal. Provision of personal data is voluntary, however the refusal to provide them shall make it impossible to participate in the Competition";

h) attaching the solution to the Competition Task, which must be performed as file in .pdf format with a maximum size of 5 MB.

4.4 After submitting an application, the Participants are registered in the database of applications to the Competition. The leader of the Participants' team will receive the confirmation of the application and registration in the application database through the displayed information about the acceptance of the application on the Competition Website and additionally by receiving an e-mail sent to the e-mail address given in the application form, in accordance with section 4.3 of the Regulations. The Organiser shall not be liable for the inclusion the above e-mail information from the Organiser in the category of "junk mail" / "spam" in the inbox of the leader of the Participants' team by an ICT system or

a postal program used by the leader of the Participants' team. Each Participant of the Competition shall regularly check if the e-mail from the Organizer has not been sent to the Participant's inbox containing messages qualified as "junk mail" / "spam".

4.5 The leader of the Participants' team should have a device with Internet access, equipped with a current web browser, e.g. Chrome, Firefox or Safari. The Organizer is not responsible for the operation of ICT systems and/or devices independent of the Organizer, e.g. for individual configuration or legality of software or hardware used by the above-mentioned Participant.

4.6 The verification of the correctness of the applications to the Competition will be made by means of an ICT system used for the Competition. The time of sending the application shall be recorded by the host computer of the Organizer.

4.7 Entering the Competition and submitting an Application to the Competition via the Competition Website means that Participants have accepted all Terms and Conditions of these Representations and make the representations referred to in sections 3.3 and 3.4 hereof.

5. SELECTING THE FINALISTS AND PRIZE WINNERS, AWARDING PRIZES

5.1 The Competition is divided into two stages:

a) the first stage of the Competition, in which 5 (in words: five) Finalists (i.e. five teams of Participants) will be selected and promoted to the second stage of the Competition, i.e. the Grand Finale;

b) the second stage of the Competition, i.e. the Grand Final, in which only the Finalists of the first stage of the Competition (i.e. five teams of Participants) participate, competing among themselves. In the second stage of the Competition, a maximum of 5 (in words: five) Winners of the Competition prizes indicated in point from 6.1 to 6.3 of the Regulations.

5.2 In order to select the Finalists and Winners of prizes in the Competition and to ensure supervision over the proper course of the Competition, the Organiser shall appoint the Competition Jury.

5.3 The Finalists will be selected on 10.02.2021. The Competition Jury, in accordance with the provisions of these Regulations, will evaluate at its own discretion all the solutions of the Competition Task correctly submitted to the Competition, taking into account the criteria indicated in section 2.6 hereof and will select:

– 5 (in words: five) best authors of solutions of the Competition Task (i.e. five teams of Participants) who will become Competition Finalists and will be promoted to the second stage of the Competition.

5.4 Each team leader who has been qualified to the second stage of the Competition will be notified of this fact by the Organizer via an SMS sent at the Organiser's cost. The SMS will be sent by 12.02.2021 at the latest to the telephone number given in the application form, in accordance with the provisions of section 4.3 of the Regulations. *The Organiser will inform the Finalists' team leader about the second stage of the Competition.*

5.5 The Organizer is not responsible for the impossibility of informing the leader of the Participants' team about qualifying to the second stage of the Competition, in accordance with section 5.4 of the Regulations, due to an incorrect telephone number given by the Participant or change of the telephone number during the Competition, or the fact that the Participant has an activated blockade of Premium SMS on his mobile phone, or in a situation when the Participant's phone is switched off.

5.6 The second stage of the Competition, ie the Grand Finale, will be held on February 24, 2021 via the application enabling the meeting / conference / videoconference and remote communication. The team leader will receive the e-mail address provided in the application form for the Competition, in

accordance with point 4.3 of the Regulations, an invitation to participate in the above-mentioned the meeting and any further information on the organization of the meeting.

On February 24, 2021, the Finalists of the Competition will present their solutions to the Competition Task (appropriate for the second stage of the Competition) to the Competition Committee and answer the questions of the Competition Committee regarding the presented solution to the Competition Task. Each team will have 10 minutes to present the solution to the Competition Task and will have 10 minutes to answer the questions of the Competition Committee. The Competition Commission, in accordance with the provisions of the Regulations, will at its own discretion evaluate all solutions of the Competition Task presented by the Finalists and the answers to the questions of the Competition Commission taking into account the criteria indicated in point 2.6 of the Regulations and select in order from the best:

- 1 (in words: one) best author of the solution to the Competition Task (i.e. one team of Participants) who will be the Winner of the 1st degree prize in the Competition (the prize indicated in point 6.1 of the Regulations),
- 1 (in words: one) best author of the solution to the Competition Task (i.e. one team of Participants) who will be the Winner of the 2nd degree prize in the Competition (the prize indicated in point 6.2 of the Regulations),
- 3 (say: three) best authors of the solution to the Competition Task (ie three teams of Participants) who will be Winners of the 3rd degree prizes in the Competition (the prize indicated in point 6.3 of the Regulations).

Immediately after selecting the Winners, on February 24, 2021, the Competition Commission will announce the results of the Competition.

5.7 The condition for receiving the prize, specified in section 6.1 of the Regulations, is the completion and submission of the complete set of necessary data and representations of each Participant from the winning team (the Winner), which will enable the reception of the prize. The indispensable representations and data of the Winner (indicated below) shall be delivered immediately after the announcement of the results on 03.03.2021 to the representative of the Competition Jury. Indispensable data and representations of the Winners:

- a) the first and the last name of the Winner,
- b) the Winner's address of residence,
- c) phone number of the Winner,
- d) representations with handwritten signature of the person making them with the following content:

"I represent that I am of legal age and I have full legal capacity.";

*"I agree to the processing of my personal data in accordance with generally applicable laws by the personal data controller of Unilever Polska Sp. z o.o. with its registered office in Warsaw, Al. Jerozolimskie 134, 02-305 Warsaw, who, on the basis of a personal data processing agreement has entrusted the processing of my data to Smolar Agencja Promocyjno-Reklamowa Sp. z o.o. with its registered office in Łódź, ul. Inżynierska 15, 93-569 Łódź for the purposes of organizing and conducting the competition **"Heroes of Tomorrow"**. I make my personal data available voluntarily and I am aware that I have the right to access the data I have provided, to request their rectification, deletion or restriction of their processing, to object to their processing and to request their transfer, as well as the right to withdraw the consent for their processing at any time, which shall not affect the lawfulness of processing based on the consent before its withdrawal. Provision of personal data is voluntary, however the refusal to provide them shall make it impossible to participate in the Competition";*

*"I have read the Regulations of the **"Heroes of Tomorrow"** Competition and accept all terms and conditions hereof, which includes my consent to the use of the solution to the Competition Task in accordance with the provisions of the **"Heroes of Tomorrow"** Regulations;*

"I hereby represent that

- *together with the remaining members of the winning Participants' team we are the only authors**
- *I am the only author* of all works as defined in the Act on Copyright and Related Rights, which have been submitted by us in relation to the solution to the Competition Task in **"Heroes of***

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Tomorrow” Competition. We/I* are/am entitled to all copyright and property rights to the works constituting the above mentioned solution to the Competition task.”;

**delete as appropriate*

“I agree to the dissemination of the solution to the Competition Task „Heroes of Tomorrow”, as well as the data from the Application to the Competition (e.g. the name of the Participants' team).”;

I hereby represent that I shall bear full legal liability towards the Smolar Agencja Promocyjno-Reklamowa Sp. z o.o. ul. Inżynierska 15, 93-569 Łódź and , Unilever Polska Sp. z o.o. with its registered office in Warsaw, Al. Jerozolimskie 134, 02-305 Warsaw, for the untruthfulness of the representations referred to above and shall release the above entities from any liability in the scope covered by the representations referred to above, in particular in the event of any claims lodged by any third parties related to the infringement of their rights.”;

“I represent that I am not the employee of: Smolar Agencja Promocyjno-Reklamowa Sp. z o.o., Smolar Agencja Promocyjno-Reklamowa Robert Wojkowski, Unilever Polska Sp. z o.o., Unilever Polska S.A., Unilever Poland Services Sp. z o.o.. I also represent that I am not a family member of the above persons (“the family members” shall include the spouse, descendants, ascendants, persons remaining in a relationship of adoption, stepson, stepdaughter, son-in-law, daughter-in-law, siblings, stepfather, stepmother and parents-in-law).”;

I acknowledge and agree that from the moment prize of receiving the prize in the "Heroes of Tomorrow" Competition in accordance with the provisions of section 3.4 of the Regulations, I hereby transfer to Smolar Agencja Promocyjno-Reklamowa Sp. z o.o. ul. Inżynierska 15, 93-569 Łódź proprietary copyright to my solution to the competition task in the fields of exploitation indicated in section

3.4 of the Competition Regulations."

- date and handwritten signature of the Winner.

In a situation where there is a reasonable suspicion that the Winner violates the rules set out in the Regulations or violates the provisions of generally applicable law, the organizer may oblige the above-mentioned of the Winner (with a request sent via SMS to the telephone number provided by the Winner in the form for Winners) original data and statements to the address of the organizer's office: Smolar Agencja Promocyjno-Reklamowa Sp. z o.o., ul. Inżynierska 15, 93-569 Łódź, on the date specified by the organizer. Failure to comply with the above-mentioned conditions by the Winner means that the Winner loses the right to the prize.

5.8 The template of the form with the required data and representations, which must be provided by each Winner, can be found on the Competition Website (www.unileverfll.pl) from where it is possible to download a form that is ready to complete. Data and representations, which are not written on the form proposed by the Organizer, are also accepted, provided that such forms contain all the required data and representations.

5.9 In the event of failure to deliver the required data and statements by the Prize Winner, in accordance with the provisions of section 5.7 of the Regulations or failure to meet other conditions provided for herein, the prize that has not been handed over shall remain at the Organiser's disposal.

5.10 The prizes in the Contest will be sent to the Winners by courier no later than 12.03.2021. In the event of absence of the Winner during the courier's visit, a notification letter will be left, on which the address and contact telephone number of the courier company will be given, where it will be possible to make an appointment for redelivery or to collect the prize on one's own from the courier company's warehouse. The winner may collect the package with the prize until 19.03.2021.

5.11 Prizes unclaimed by 19.03.2021 remain at the organiser's disposal.

5.12 The condition for the receipt of the prize is the identification using any document confirming identity and containing a photograph and data consistent with the data provided by the Winner, as well as the filling in of the receipt of the prize (at the time of the receipt of the prize).

5.13 Additionally, regardless of the notification of the Finalists and Winners referred to in sections 5.4 and 5.6 of the Regulations, each Participant may also check the results of this Competition on the Competition website (www.unileverfl.pl), where the list of Finalists and Winners will be placed (the names of teams will be published).

6. PRIZES

6.1 The 1st prize in the Contest for the winning team of Participants who took first place in the Contest shall be a set consisting of: 3 (in words: three) Huawei Smartwatches with a total gross value of PLN 2.397,00 (in words: two thousand three hundred and ninety-seven PLN 00/100) and 3 (in words: three) Unilever product sets with a total gross value of PLN 300.00 (in words: three hundred PLN 00/100). The total value of the above mentioned in-kind prizes shall be PLN 2.697,00 gross (in words: two thousand six hundred and ninety-seven PLN 00/100). In addition to the in-kind prizes, the Organiser has prepared a cash prize in the amount of PLN 299,67 (in words: two hundred and ninety-nine PLN 67/100). The total unit value of the prize in the Competition for the winning team shall be 2.996,67 (in words: two thousand nine hundred and ninety-six PLN 67/100), while a part of the prize, i.e. the cash prize in the amount of PLN 299,67 (in words: two hundred and ninety-nine PLN 67/100) will be allocated to cover the income tax due on winning the Competition in the amount of 10% of the prize value. The tax specified in the previous sentence shall be paid to the bank account of the competent tax office by the Organizer.

6.2 The 2nd prize in the Contest for the winning team of Participants who took second place in the Contest shall be a set consisting of: 3 (in words: three) JBL wireless headphones with a total gross value of PLN 1.047,00 (in words: one thousand and forty-seven PLN 00/100) and 3 (in words: three) Unilever product sets with a total gross value of PLN 300.00 (in words: three hundred PLN 00/100). The total value of the above mentioned in-kind prizes shall be PLN 1.347,00 gross (in words: one thousand three hundred and forty-seven PLN 00/100). In addition to the in-kind prizes, the Organiser has prepared a cash prize in the amount of PLN 149,67 (in words: one hundred and forty-nine PLN 67/100). The total unit value of the prize in the Competition for the winning team shall be 1.496,67 (in words: one thousand four hundred and ninety-six PLN 67/100), while a part of the prize, i.e. the cash prize in the amount of 149,67 (in words: one hundred and forty-nine PLN 67/100) will be allocated to cover the income tax due on winning the Competition in the amount of 10% of the prize value. The tax specified in the previous sentence shall be paid to the bank account of the competent tax office by the Organizer.

6.3 The 3rd prize in the Contest for the winning team of Participants who took third or fourth or fifth place in the Contest shall be: 3 (in words: three) 3 (in words: three) Unilever product sets with a total gross value of PLN 300.00 (in words: three hundred PLN 00/100). In addition to the in-kind prizes, the Organiser has prepared a cash prize in the amount of PLN 33,33 (in words: thirty-three PLN 33/100). The total unit value of the prize in the Competition for the winning team shall be 333,33 (in words: three hundred and thirty-three PLN 33/100), while a part of the prize, i.e. the cash prize in the amount of PLN 33,33 (in words: thirty-three PLN 33/100) will be allocated to cover the income tax due on winning the Competition in the amount of 10% of the prize value. The tax specified in the previous sentence shall be paid to the bank account of the competent tax office by the Organizer.

6.4 The total quantity of all prizes in the Competition are 5 (in words: five) pieces.

6.5 The total value of all prizes in the Competition amounts to PLN 5.493,33 (in words: five thousand four hundred and ninety-three PLN 33/100).

6.6 The Winner shall not be entitled to reserve any special features of the prize or to receive a cash equivalent. The prize shall not be redeemable for cash or any other in-kind prizes.

7. SUPERVISION OVER THE CORRECTNESS OF CONDUCTING THE COMPETITION

7.1 The body verifying the fact of awarding the prizes and deciding about the awarding of the prizes shall be the Competition Jury.

7.2 The Competition Jury shall resolve any doubts related to this Competition.

8. PRIVACY POLICY

8.1 The controller of personal data provided during the Competition term by the Participants is Unilever Polska sp. z o.o. with its registered office in Warsaw at al. Jerozolimskie 134, 02-305 Warsaw.

8.2 The personal data controller entrusts the Organiser with the processing of personal data on the basis of personal data processing agreement concluded with the Organiser.

8.3 The personal data controller would like to inform that:

- a)** personal data of the Competition Participants obtained by the personal data controller, including name and surname, address of residence, telephone number, age/information about the legal age of the participants, e-mail address of the leader of the Participants' team, year of studies of the leader of the Participants' team are processed in accordance with generally applicable legal provisions solely for the purpose of conducting the Competition, i.e. to accept applications to the Competition, determine the right of a given Participant to receive a prize, hand over a prize, consider possible complaints and perform necessary legal obligations incumbent on the Organiser in connection with the organization of the Competition,
- b)** the personal data are processed in relation to the Participant's entry in the Competition on the basis of article 6 (1) (a), (c) and (f) of the Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation) (Official Journal of the EU L. no. 119 of 2016 and generally applicable provisions,
- c)** provision of personal data of the Participant is voluntary, but it is necessary for the participation in the Competition.
- d)** The Participant shall be entitled to:
 - the right to request of access to the provided personal data,
 - the right to request rectification, erasure or restriction of processing of the provided personal data,
 - the right to object to the processing of the provided personal data,
 - the right to request transfer of the provided personal data,
 - the right to withdraw the consent for their processing at any time, which shall not affect the lawfulness of processing based on the consent before its withdrawal in accordance with the GDPR, the representations concerning the above may be submitted by the Participant by the Contact Form available on the controller's websites or sent to the following e-mail address: unilever.privacy@unilever.com
- e)** The Participant shall be entitled to the right to lodge a complaint with the supervisory body competent as regards the protection of personal data in a scenario where he/ she has decided that her/ his personal data are processed in breach of the provisions of law,
- f)** the Participant's personal data may be transferred by the controller to other entities in order to conduct the Competition, i.e. to the entities providing service and technical support for applications, IT systems in which personal data of Participants are collected, the entities carrying out the execution / awarding of the prize, postal operators / carriers, as well as entities providing legal or accounting services to the personal data controller or the Organiser,
- g)** the Participants' personal data will be stored until the expiry of any claims of the Participants related to the Competition, however, personal data of the Winners may be stored for the period provided for the purposes of reporting in compliance with the law,
- h)** the Participant's personal data shall not be processed in an automated manner, including the form of profiling.

9. THE RULES OF THE COMPLAINT PROCEDURE

SMOLAR

9.1 Complaints concerning this Competition may be submitted during and after the Competition, but not later than by 02.04.2021 (the date on which the complaint is received by the Organiser is decisive). A complaint shall be submitted in a written form by mail or courier mail or delivered personally to the following Organiser's office address: Smolar Agencja Promocyjno-Reklamowa Sp. z o.o., ul. Inżynierska 15, 93-569 Łódź.

9.2 Every complaint should contain: name, surname, full address of the Participant as well as a detailed description and reason for the complaint and the content of the complaint claim together with a handwritten signature of the complainant.

9.3. The complaints shall be considered within 14 days from the date of their receipt by the Organiser, but not later than 16.04.2021 (the date on the postmark will be decisive for observance the deadline).

9.4 The Organiser shall consider the Participants' complaints on the basis of the Regulations.

9.5 The complaint procedure is voluntary and does not exclude the Participant's right to pursue claims through court proceedings independent of the complaint procedure.

10. FINAL PROVISIONS

10.1 The Organiser shall contact the Participants only for the purposes of the Competition.

10.2 The principles of conducting the Competition are defined exclusively in these Regulations.

10.3 The Organiser reserves the right to amend the Regulations, provided that these amendments do not deteriorate the conditions of participation in the Competition. The above amendments shall be announced on the Competition website.

10.4 The Organiser shall not be liable for:

- individual settings (hardware and software configurations) of the devices, used by the Participants for the participation in the Competition;
- the contents of the solution to the Competition Task;
- the truthfulness of any representations made by Competition Participants.

10.5 Polish law shall govern the settlement of any disputes related to the Regulations. Any disputes shall be settled by a common court of competent jurisdiction.

10.6 All matters not regulated by these Regulations shall be governed by the binding provisions of Polish law, in particular the appropriate provisions of Polish Civil Code.

10.7 In order to obtain answers to questions related to the Competition, the Participants may contact the Organizer via the contact address (e-mail address) biuro@smolar.pl or call the Organizer at (42) 636 90 97 or (42) 636 90 93 on business days, i.e. from Monday to Friday from 9:00 a.m. to 5:00 p.m. (the cost of the call is borne by the Participant in accordance with the tariff of the operator).

THE ORGANISER

SMOLAR